



OPTISWITCH TECHNOLOGY CORPORATION

November 8, 2011

To Whom It May Concern:

Cheryl Carroll worked as both a consultant and employee for OptiSwitch Technology Corporation for six years. The Company was developed as a start-up, and Cheryl was instrumental in editing and producing our initial Business Plan as well as editing successful proposals for funding through EPRI, NAVSEA and PIER.

She provided a business foundation for our Human Resources Department including writing our employee handbook, standardizing our job descriptions and hiring procedures, writing and maintaining new employee orientation and training programs and conducting monthly staff and team-building meetings. Her programs enhanced our team spirit and people enjoyed working together and overcoming the challenges that are inherent in a research and development organization.

She was also responsible for writing the company's detailed Injury, Illness and Prevention Program (IIPP) and implementing it in monthly safety trainings as well as schedules to update safety equipment and procedures. Each surprise safety inspection whether conducted by a customer contractor or our insurance carrier produced kudos for her diligence and thoroughness.

Cheryl is an honest and hardworking person who is willing to tackle any challenge. She is a consummate team player that is a delight to work with. She would be an asset to any company, large or small.

I would be more than happy to elaborate on Cheryl's impact on our company, so please feel free to contact me.

Sincerely,

David Giorgi, PhD
President/CEO
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